



AGM 31 May 2024

# Minutes from the 2024 Annual General Meeting of the Fennoscandian Association for Metals and Minerals Professionals (FAMMP)

**Location:** Hybrid meeting, either in person at Clarion Hotel Arlanda Airport  
or via Teams

**Time:** 31 May 2024, 10.00-11.00 (CET)

**Invited:** Members of FAMMP, the FAMMP Committees and the FAMMP Board

## Proposed Agenda

1. Opening by the chairman of the Board of Directors
2. Election of chairman and secretary of the meeting
3. Set up of attendance list and electoral roll
4. Election of two persons to verify the minutes and, when necessary, also act as vote counters
5. Check whether the Annual General Meeting has been duly called upon
6. Process the annual report of FAMMP (see attachment FAMMP ÅR 2023, ink RB)
7. Decide upon:
  - i. Determination of income statement and balance sheet
  - ii. Dispositions of FAMMP's profit or loss in accordance with the established balance sheet
  - iii. Discharge for the Board of Directors
8. Decide upon possible remuneration to the members of the permanent entities of FAMMP (with exception of General Meetings and Nomination Committee)
9. Appoint members of the Board of Directors and elect chairman of the Board
10. Appoint members of the Admission Committee, the Disciplinary Committee and the Education Committee
11. Appoint members of the Nomination Committee
12. Appoint auditor and deputy auditor
13. Decide upon member fees for the different membership categories and application fee for the current operational year
14. Discussion about how to attract new members
15. Discussion on desired activities
16. Any Other Business / *Please note that matters should be announced in advance and included in the final agenda to be decided upon at the Annual General Meeting. (Statutes, 26 §)*
17. End of the Annual General Meeting



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Present members:

Alexandra Voronchikhina (Teams)  
Anders Sand (in person)  
Anja Hagerud (Teams)  
Axel Sjöqvist (Teams)  
Gunnar Agmalm (In person)  
Hilmi Pehriz (Teams)  
Ian McGimpsey (Teams)  
Jan Kläre (Teams)  
Kåre Höglund (Teams)  
Kristoffer Johansson (Teams)  
Matti Sormunen (Teams)  
Morten Often (Teams)  
Nils Jansson (Teams)  
Seth Mueller (Teams)  
Sofia Höglund (in person)  
Steinar Løwe Ellefmo (Teams)  
Thomas Lindholm (Teams)  
Timo Huhtelin (Teams)  
Timo Pietilä (Teams)

Other attendees:

Asa Elisabeth Eide Barstad, Titania AS (Teams)  
Erica Malmenskog, Svemin (in person)  
Erika Ingvald, SGU (in person)  
Kristin Husebø Hestnes, Rana Gruber (in person)  
Magnus Johansson, SGU and PERC (in person)  
Sunniva Haugen, Boliden (Teams)  
Tobias Kluge, Svemin (in person)

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1. Opening by the chairman of the Board of Directors

*Gunnar Agmalm* welcomed participants and opened the Annual General Meeting.

2. Election of chairman and secretary of the meeting



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*Gunnar Agmalm* was elected chairman of the meeting. *Erica Malmenskog* was elected as secretary of the meeting.

3. Set up of attendance list and electoral roll

An attendance list and electoral roll were set up.

4. Election of two persons to verify the minutes and, when necessary, also act as vote counters

*Sofia Höglund* and *Tobias Kluge* were elected to verify the minutes and if necessary, to act as vote counters.

5. Check whether the Annual General Meeting has been duly called upon

Summons to the Annual General Meeting was sent out to the members on 20 March 2024, the appendix was added to the summons on 08 May 2024. As the summons and appendix was sent out earlier than the deadline of three weeks before the AGM, it has been in accordance with the statutes (22§).

6. Process the annual report of FAMMP (see attachment FAMMP ÅR 2023, ink RB)

*Gunnar Agmalm* informed about the work and activities that have been commenced by the board of directors and the committees during the last operational year. The financial results ended up positive. According to the audit report, FAMMP is in good standing and the auditor recommends approval of the annual report and discharge for the board of directors.

7. Decide upon:

i. Determination of income statement and balance sheet

*Gunnar Agmalm* presented the activities of the year, the income statement, and the balance sheet of the fiscal year 2023, including the audit report.

The financial result of 2023 is a surplus of SEK 142,836, FAMMP's total equity of 2023 amounts to SEK 394 039.

Decision: The annual report, with the income statement and the balance sheet was adopted.

ii. Dispositions of FAMMP's profit or loss in accordance with the established balance sheet

It was decided that the results from 2023 should be transferred to the fiscal year of 2024.

iii. Discharge for the Board of Directors

It was decided to grant discharge for the Board of Directors.

8. Decide upon possible remuneration to the members of the permanent entities of FAMMP (with exception of General Meetings and Nomination Committee)

The board suggests that no remuneration will be paid to the members of the Board of Directors or to any of the Committees.

It was decided that no remuneration will be paid to the members of the Board of Directors or to the members of the Committees.



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9. Appoint members of the Board of Directors and elect chairman of the Board

During the last operational year, the Board of Directors has had the following composition:

*Gunnar Agmalm (chairman), Thomas Lindholm, Janne Hokka, Anita Hall, Kristin Husebø Hestnes, Pekka Suomela and Tobias Kluge.*

SveMin, FinnMin and Norsk Bergindustri may appoint one board member each. *Tobias Kluge* will continue as the SveMin representative. *Pekka Suomela* will continue as the FinnMin representative. *Anita Hall* will continue as the representative of Norsk Bergindustri.

The nomination committee proposes the re-election of Gunnar Agmalm as chairman of the Board for the coming operational year. The nomination committee proposes the re-election of Janne Hokka as member of the Board of Directors for the coming two operational years.

It was decided that for the coming operational year, the members of the Board of Directors will be the following persons:

- Gunnar Agmalm, Boliden Mineral AB (up for re-election 2025, as **chairman of the Board of Directors**)
- Thomas Lindholm, Thomas Lindholm Konsult AB (up for re-election 2025)
- Kristin Husebø Hestnes, Rana Gruber AS (up for re-election 2025)
- Tobias Kluge, Svemin
- Anita Hall, Norsk Bergindustri
- Janne Hokka, Geological Survey of Finland (up for re-election 2026)
- Pekka Suomela, FinnMin

10. Appoint members of the Admission Committee, the Disciplinary Committee and the Education Committee

**For the coming operational year, the Nomination Committee proposes the following members of the committees:**

**Education Committee:**

The Nomination Committee proposes re-election of Steinar Løve Ellefmo, Thomas Lindholm and Edmund Sides. The Nomination committee proposes Jan Kläre to replace Johan Bradley and Jani Rautio to replace Markku Iljina.

The Nomination Committee proposes Steinar Løve Ellefmo to be elected chairman of the committee, as Johan Bradley is leaving the Education Committee.

It was decided to appoint the members of the Education Committee as follows:

- Steinar Løve Ellefmo (NTNU) **chairman of the Education Committee**
- Jan Kläre (Boliden Mineral) to replace Johan Bradley (Boliden Mineral)
- Thomas Lindholm (Thomas Lindholm Konsult)
- Jani Rautio (Endomines) to replace Markku Iljina (Geoconsulting)
- Edmund Sides (PERC)

**Disciplinary Committee:**

The Nomination Committee proposes re-election of all members of the Disciplinary Committee.



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The Nomination Committee proposes that Anja Hagerud is re-elected as the chairman of the Disciplinary Committee.

It was decided to appoint the members of the Disciplinary Committee as follows:

- Anja Hagerud, Zinkgruvan Mining AB, **chairman of the Disciplinary Committee**
- Peter Svensson, Boliden Mineral AB
- Casper Herler, Borenus Attorneys Ltd
- Henrikki Rutanen, LKAB
- Pär Weihed, Luleå University of Technology
- Åsa Allan, Kaunis Iron AB
- Åsa Barstad, Titania AS

#### **Admission Committee:**

The Nomination Committee proposes re-election of all members of the Admission Committee.

The Nomination Committee proposes that Hans Årebäck is re-elected as the chairman of the Admission Committee.

It was decided to appoint the members of the Admission Committee as follows:

- Hans Årebäck, Boliden Mineral, **chairman of the Admission Committee**
- Henning Holmström, Geosyntec Consultants
- Janne Hokka, Geological Survey of Finland
- Hannu Makkonen, Suomen Malmitutkimus
- Roar Sandøy, Sibelco

#### **11. Appoint members of the Nomination Committee**

During the last operational year, the Nomination Committee has consisted of the following persons:

*Sunniva Haugen, chairman, Henrik Schillerup, Tom Söderman, Ingemar Haga and Jenny Greberg.*

Jenny Greberg, Henrik Schillerup, Tom Söderman and Sunniva Haugen have accepted to be eligible for re-election.

The Nomination Committee proposes Kåre Höglund to replace Ingemar Haga.

It was decided to elect the members, and the chairman, of the Nomination Committee as stated below:

- Sunniva Haugen, Boliden Mineral AB (chairman)
- Jenny Greberg, Luleå University of Technology
- Kåre Höglund, Agnico Eagle, to replace Ingemar Haga
- Henrik Schillerup, Geological Survey of Norway
- Tom Söderman, Kemi

#### **12. Appoint auditor and deputy auditor**



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FAMMP has used the same auditor and deputy auditor as Svemin, to simplify administrative matters since Svemin is providing some administrative support to FAMMP. For the fiscal year 2023, Svemin has proposed to continue with the currently hired audit firm (Grant Thornton), and to appoint the same auditor (Marcus Jonasén) and deputy auditor (Lena Johnson) as for the last year.

It was decided to appoint Marcus Jonasén (Grant Thornton) as auditor and Lena Johnson (Grant Thornton) as deputy auditor for the fiscal year 2023.

13. Decide upon member fees for the different membership categories and application fee for the current operational year

The board proposes that the fees remain unchanged as SEK 2000 per annum for Members and SEK 1000 per annum for Candidate Members and Senior Members for the operational years of 2024 and preliminary for 2025. The reason to decide on member fees already now for 2025 is to make it possible to require payment in the beginning of the year, instead of not until after the Annual General Meeting.

The board proposes that the application fees remain unchanged for the coming operational year to be SEK 1000 per annum for Members and SEK 500 per annum for Candidate Members and Senior Members. The application fee should apply both for new applications and application for renewal of membership.

There was a brief discussion on the possibility to increase the member fee. The members of the meeting decided to postpone the discussion until 2025 Annual General Meeting.

It was decided that the member fees for 2024 and preliminary 2025 shall be SEK 2000 per annum for Members and SEK 1000 per annum for Candidate Members and Senior Members.

It was decided that the application fee for 2024 and preliminary 2025 shall be SEK 1000 for Members and SEK 500 for Candidate Members and Senior Members and that these fees shall apply for both new applications and application for renewal of membership.

14. Discussion about how to attract new members

Kristin Husebø Hestnes and Steinar Løve Ellefmo commented on how FAMMP members are mainly active in Sweden or Finland. FAMMP can take part as exhibitor at *Norsk Bergindustri* and *Norsk Bergförening* for informing of FAMMP and its work, as they see potential of increased Norwegian participation.

Tobias Kluge recommended that, in addition to *Norsk Bergindustri* and *Norsk Bergförening*, FAMMP takes part of the *Svemin Autumn Summit* as exhibitor.

This operational year, FAMMP got a LinkedIn page. There is need for members to send in relevant information to be posted on the page. There is also a possibility for a sort of *communications exchange* between FAMMP and PERC. Kristin Husebø Hestnes and Gunnar Agmalm to discuss with Magnus Johansson, PERC.

Axel Sjöqvist proposed a mentorship program within FAMMP. This could enhance the candidate members participation in FAMMP. In this program, a candidate member would be paired with a member or senior member as mentor, and the hours spent together would count towards CPD hours. It should preferably be a candidate member and member/senior member from different companies. This would not only be for learning more about the different operational tactics etc, but also providing networking opportunities.



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15. Discussion on desired activities

Anders Sand recommended that FAMMP attends EIT Raw materials meetings. These meetings host many QP's and Young Professionals. FAMMP members can attend as both participants and exhibitors.

Ian McGimpsey suggested FAMMP hosts a *Mining Professionals Pub* to present FAMMP and attract younger geologists. Gunnar Agmalm noted this for Euro Mine Expo 2026, and in connection to in-person FAMMP activities.

16. Any Other Business / *Please note that matters should be announced in advance and included in the final agenda to be decided upon at the Annual General Meeting. (Statutes, 26 §)*

Gunnar Agmalm informed that PERC has created a report template and CRIRSCO has published a UNFC bridging document.

He further informed that the Continued Professional Development, CPD, form is to be filled in for 2024.

The participants were informed that Janne Hokka will be delivering a Teams presentation on UNFC for FAMMP members. More information to be sent out.

17. End of the Annual General Meeting

The chairman thanked everyone and closed the meeting.

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Minutes taken by Erica Malmenskog

Gunnar Agmalm, chairman of the meeting

Verified by:

Sofia Höglund

Tobias Kluge